

## **Zixel Sustainability Policy**

Zixel Ltd is committed to an ethically responsible and sustainable business practice. Awareness of our environmental impact is all around us through the media, legislation and ultimately our own actions.

We work as one team to achieve our goals and this facilitates our focus on generating value and creating an environmentally sustainable solution for our clients.

We are committed to identifying, managing and minimising the environmental impact of our business operations. We have an environmental management system in place to help us manage our impacts and ensure that we comply with all relevant environmental legislation.

### **In particular, we will:**

Comply with all relevant existing environmental legislation and other requirements

Reduce harmful emissions wherever practicable

Seek to reduce consumption of materials in our operations and promote recycling and the use of recycled goods

Manage energy and water usage wisely in all our operations

Incorporate environmental considerations into the procurement of goods and services

### **To achieve these, we will:**

Set environmental objectives based on the significant environmental aspects identified within the business, and allocate sufficient management resources to ensure effective implementation of the policy

Communicate this policy to all employees and those working on our behalf

Measure, monitor and report on our environmental performance and progress against objectives on an annual basis

Review our policy on a regular basis to take account of new developments in environmental management and legislation

Perform periodic audits of our activities to ensure compliance with company requirements, legislation and policy requirements

Zixel Ltd